

# Sailing Instructor Positions 2018

The Alameda Community Sailing Center (ACSC) is a non-profit organization whose purpose is to provide opportunities to participate in sailing and other environmentally friendly activities on San Francisco Bay through access and education. The goal of our Youth Outreach program is to use sailing as a way to teach kids important life enhancement skills that will ensure their success. We use sailing to teach goal setting skills, communication and teamwork skills, self-reliance, and leadership. Our curriculum is progressive with each level building on skills developed from previous classes. The program uses Sail Qubes, Lasers, Bytes and FJ's.

We are seeking highly motivated and enthusiastic individuals with a strong background in sailing and sailing instructing / coaching. Instructors are responsible for leading / coaching youth between the ages of 7 - 17, while promoting water and boating safety. The staff facilitate team-building activities that help develop self-confidence, self-esteem, and individual skills development among camp participants. These individuals will also provide consistent leadership including counseling, advising, and supervising camp participants. Staff will be responsible for ensuring the health and safety of all the camp participants and facilitating groups and individuals in a manner that is consistent with Alameda Community Sailing Centers overall philosophy. We value teamwork, safety/risk management consciousness and hard working individuals who have a fun attitude/approach toward working with youth.

**Positions Available:** Full-time positions are available from June 9 - August 17. Part-time positions are available from April 24 - October 6.

- **Lead Instructor:** A full time position that works directly with the Program Director to oversee all aspects of ACSC summer youth sailing camps. This includes assisting in the management and development of camp instructors, developing sailing curriculum / activities, overseeing equipment and some facility maintenance, manage multiple groups on water with a strong focus in risk management, instruct sailing class at all levels, host community sailing events and all other tasks needed to provide the best experience for our students.
- **Instructors:** Full time and part time positions that work directly with Program Director and Head Instructor to create and provide camper with an unforgettable experience. Lead chalk talks, sailing activities, on water drills and games to get campers passionate about sailing at all levels. Assist in the development of camp curriculum, sailing adventure and games to keep participants engaged and learning. Be risk management focused on land and water to ensure the highest level of safety during camp. Assist in maintenance of equipment and upkeep of our facility.

**Job Requirements:** Candidates should be motivated, enthusiastic, self starters that enjoy being part of a team and working to develop youth. They must have:

- US Sailing Small Boat Level I Certification
- Current First Aid and CPR Certification
- A strong sailing background including small boat sailing
- Experience instructing beginner through intermediate level sailors in Optimists / JY Trainers, Laser / Byte, FJ's
- Experience working with youth ages 7 - 17 and ability to communicate with parents
- Strong focus in risk management while providing a fun camp environment for youth
- Strong communication, organizational and leadership abilities
- Must pass Livescan background check

**Additional Head Instructor Requirement:**

- Experience developing sailing curriculum and activities
- Experience managing and developing multiple instructors and staff
- Experience in sailboat and motorboat maintenance

**Job Benefits:**

- Strong support from the local sailing community (meaning opportunities to sail in the SF Bay outside of working hours!)
- Opportunity for individual growth and development in a safe learning environment.
- Access to our fleet
- Pay is competitive with the Bay Area sailing instructor rates

For more information about our program, please check out our website at [www.sailalameda.org](http://www.sailalameda.org)

If interested please send a resume to:

ACSC, Program Director / [info@SailAlameda.org](mailto:info@SailAlameda.org)